

**ARKANSAS TEACHER RETIREMENT SYSTEM**  
**1400 West Third Street**  
**Little Rock, Arkansas 72201**

**RESOLUTION**  
**No. 2021-37**

**Extension of ATRS CASH Program for Fiscal Year 2022**

**WHEREAS**, The CASH Program was established by the Arkansas Teacher Retirement System (ATRS) Board of Trustees (Board) to allow inactive, vested non-contributory members to obtain an immediate one-time payment from ATRS instead of waiting until age 60 to draw monthly benefits; and

**WHEREAS**, The CASH Program is beneficial to ATRS by allowing ATRS to reduce its unfunded liabilities while providing inactive members an opportunity to obtain a CASH Program payment to benefit the member; and

**WHEREAS**, The CASH Program was established in November 2013 with significant participation from inactive, vested non-contributory members since its effective date; and

**WHEREAS**, Inactive, vested members with contributory service and inactive, vested members with mixed contributory and non-contributory service have not been eligible for the CASH Program prior to 2017; and

**WHEREAS**, Act 647 of 2017 allows the Board to extend, modify, or expand the CASH Program by Board Resolution; and

**WHEREAS**, The CASH Program was extended, modified, and expanded by Board Resolution 2017-18 on May 10, 2017 to include all inactive, vested ATRS members; and

**WHEREAS**, The extension of the CASH Program would enhance the benefit of the CASH Program to ATRS while providing the opportunity to obtain a CASH Program payment to all inactive, vested ATRS members;

**NOW, THEREFORE, BE IT RESOLVED**, That this resolution establishes the ATRS Rule 16 CASH Program for the Fiscal Year 2022 for Inactive Vested Members as set forth herein:

# The Fiscal Year 2022 CASH Program for Inactive, Vested Members

## I. Applicable to Inactive, Vested Members Only

- A. This offering is limited to vested members that are inactive. The CASH Program payment, once the CASH Program Election Form is properly submitted to ATRS, will be paid within a reasonable time or rolled out to another administrator at the direction of the member. The acceptance of a CASH Program payment by the member does not make the member a retiree.
- B. This offering is limited to members of ATRS who:
  - i. Have vested in ATRS; and
  - ii. Are currently inactive and have remained inactive for at least one (1) fiscal year after the last fiscal year that the member rendered actual service to a covered employer, but not retired, during the offering period set forth in this Resolution.

## II. The Offering Period

The offering period for this CASH Program opportunity begins October 1, 2021 and ends June 30, 2022.

## III. The CASH Program Formula

- A. Final Average Salary is defined under A.C.A. § 24-7-202(18) and calculated using the formula set in A.C.A. § 24-7-736.
- B. The member's age shall be the age attained as July 1, 2021.
- C. The CASH Program Payment is calculated on the following formula:

**Step 1:** (Final Average Salary) x (Years and partial years of Non-contributory Service) x (ATRS Non-contributory multiplier of 1.39%) + (Final Average Salary) x (Years and partial years of Contributory Service) x (ATRS Contributory multiplier of 2.15%) = Assumed Annual Benefit. The benefit stipend and lump sum death benefit are not part of the Assumed Annual Benefit.

**Step 2:** Assumed Annual Benefit ÷ 12 = Assumed Monthly Benefit Amount.

**Step 3:** Assumed Monthly Benefit Amount x Applicable Accrued Liability Factor for the Member as listed in the Accrued Liability Factor Table = Assumed Current Value.

**Step 4:** (Member Contributions + Interest on Member Contributions) x (101% for 1<sup>st</sup> Year of Eligibility OR 102% for 2<sup>nd</sup> Year of Eligibility OR 105% for 3<sup>rd</sup> Year of Eligibility OR 110% for the 4<sup>th</sup> the Year of Eligibility and beyond) = Premium Residue.

**Step 5:** Highest value of (Assumed Current Value x 30%) or Premium Residue = CASH Program payment.

**VIII. ACCRUED LIABILITY FACTOR TABLE**

| Sample Attained Ages | Accrued Liability Factor | Sample Attained Ages | Accrued Liability Factor |
|----------------------|--------------------------|----------------------|--------------------------|
| 20                   | 6.97                     | 56                   | 113.97                   |
| 21                   | 7.53                     | 57                   | 123.39                   |
| 22                   | 8.13                     | 58                   | 133.63                   |
| 23                   | 8.79                     | 59                   | 144.78                   |
| 24                   | 9.49                     | 60                   | 156.92                   |
| 25                   | 10.25                    | 61                   | 154.09                   |
| 26                   | 11.07                    | 62                   | 151.18                   |
| 27                   | 11.96                    | 63                   | 148.18                   |
| 28                   | 12.92                    | 64                   | 145.12                   |
| 29                   | 13.96                    | 65                   | 141.98                   |
| 30                   | 15.08                    | 66                   | 138.76                   |
| 31                   | 16.29                    | 67                   | 135.50                   |
| 32                   | 17.60                    | 68                   | 132.15                   |
| 33                   | 19.01                    | 69                   | 128.70                   |
| 34                   | 20.54                    | 70                   | 125.17                   |
| 35                   | 22.19                    | 71                   | 121.55                   |
| 36                   | 23.98                    | 72                   | 117.85                   |
| 37                   | 25.91                    | 73                   | 114.07                   |
| 38                   | 28.00                    | 74                   | 110.20                   |
| 39                   | 30.26                    | 75                   | 106.28                   |
| 40                   | 32.70                    | 76                   | 102.30                   |
| 41                   | 35.33                    | 77                   | 98.25                    |
| 42                   | 38.19                    | 78                   | 94.21                    |
| 43                   | 41.27                    | 79                   | 90.17                    |
| 44                   | 44.61                    | 80                   | 86.13                    |
| 45                   | 48.21                    | 81                   | 82.11                    |
| 46                   | 52.11                    | 82                   | 78.14                    |
| 47                   | 56.33                    | 83                   | 74.24                    |
| 48                   | 60.90                    | 84                   | 70.37                    |
| 49                   | 65.83                    | 85                   | 66.60                    |
| 50                   | 71.18                    | 86                   | 62.92                    |
| 51                   | 76.95                    | 87                   | 59.38                    |
| 52                   | 83.21                    | 88                   | 56.07                    |
| 53                   | 89.99                    | 89                   | 52.97                    |

|    |        |    |       |
|----|--------|----|-------|
| 54 | 97.35  | 90 | 50.09 |
| 55 | 105.31 |    |       |

The mortality table used was the RP-2000 Mortality table for males and females projected 25 years with scale AA (95% for men and 87% for women).

**Adopted this 27th day of September, 2021.**

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**Mr. Danny Knight, *Chair***  
***Arkansas Teacher Retirement System Board***